

MEDIA RELEASE

NRG offers its employees a ZERO % Pay Rise!

12 APRIL 2017

NRG Gladstone has offered its employees an unprecedented zero per cent (0%) pay rise this year.

NRG management has not only offered nothing as a payrise, it also wants to strip away important working conditions, reduce job security and consultation, increase the use of contractors, and make changes to structures.

Secretary of The Services Union Neil Henderson said it is unfortunate, the NRG management decided to go down this path.

"We were in the middle of negotiations and NRG management did agree to consider and provide feedback on proposed clauses which had been tabled," Mr Henderson said.

"However, they reneged on this promise and just put out their own draft EBA for employees to vote on. This is how companies like NRG think that bargaining is done. My way or the highway!"

"We've had a guff of NRGs approach to bargaining." Mr Henderson said.

The Services Union has urged its members to vote NO in the current ballot.

"A zero per cent (0%) wage increase is arrogant enough, but NRG's relentless pursuit of destroying job security and the desperate quest for a more contracted workforce is a total slap in the face for the people of Gladstone," Mr Henderson said.

"The most recent figures show that Gladstone has 5.7 per cent (5.7%)* unemployment and what the community needs is a local employer who will stand up for local jobs and the local economy!"

"Unfortunately, NRG is doing the exact opposite," Mr Henderson said.

"Our members are proud workers of their local community who want to continue to deliver the very best services to the Gladstone community and our Union will continue to be in pursuit of a fair and just EBA."

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BRANCH
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TRADING AS
THE SERVICES UNION

BRANCH SECRETARY:
Neil Henderson
EXECUTIVE PRESIDENT:
Jennifer Thomas

What NRG want employees to accept:

- 0% pay rise this year;
- Followed by three 1.5% pay rises;
- Reduced ability for you to earn overtime;
- Reduced consultation and job security;
- Under-cut current Award protections ;
- Easier use of contractors;
- Reduced redundancy conditions for future employees (to reduce job security); and
- Replace competencies AFTER the EBA with a whole new pay structure that they decide.

* From: lmip.gov.au – December 2016 Gladstone Unemployment figures.

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FOR FURTHER INFORMATION PLEASE CONTACT:

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