

# MEDIA RELEASE

## Facts Spoil Mayor Tom Tate's Defence Unions Rally For Job Security Tomorrow

12 OCTOBER 2017

The Services Union today published the Gold City Council's proposed enterprise Agreement which contains the Council proposal to cut the rates of pay for levels 1-3 of the Administrative and Clerical grades by around 10 per cent.

The Services Union says that this will essentially cut the pay of women employed by the Council as the majority of persons employed in these classification levels are women.

Mayor Tom Tate said in the Gold Coast Bulletin today that; "Our Council does not discriminate so the union's comment, as to be expected, is inflammatory."

CEO Dale Dickson also described the claim by the Services Union as "fanciful", but the document speaks for itself.

The table on the second page of this media release clearly shows the proposal to cut pay.

No one at the Council is in a better position to say what percentage of the workforce in these classifications is women than Tom Tate and Dale Dickson, Secretary of The Services Union, Neil Henderson said.

"They know what the impact of this proposal will be and that the claim is not 'fanciful', Mr Henderson said.

This is how these things happen. Hiding the pay cut in a general reduction of pay won't fool anyone about the real impact. The real impact will be less take home pay for the some of lowest paid female jobs at Gold Coast City Council".

"If it can happen here in a first world country what hope do women in third world countries have to reduce the Gender pay gap," Mr. Henderson said.

W [theservicesunion.com.au](http://theservicesunion.com.au)

P 07 3844 5300  
F 07 3846 5046

**Unions will also be rallying for job security - Friday, 13 October at 9am, outside Mayor Tom Tate's office on the corner of Nerang and Davenport Streets, Southport.**

AUSTRALIAN MUNICIPAL,  
ADMINISTRATIVE, CLERICAL  
AND SERVICES UNION QUEENSLAND  
(SERVICES  
AND NORTHERN ADMINISTRATIVE)  
BRANCH  
ABN 86 351 665 653

TRADING AS  
THE SERVICES UNION

BRANCH SECRETARY:  
Neil Henderson  
EXECUTIVE PRESIDENT:  
Jennifer Thomas

## ALL MEDIA WELCOME

... ENDS

FOR FURTHER INFORMATION PLEASE CONTACT:

Belinda Hogan-Collis, Media/Communications Officer on 07 3010 4446 or 0401 710 039.

SCHEDULE 2 - NEW EMPLOYEE WAGE CLASSIFICATIONS AND SALARIES

SCHEDULE 3 - LEGACY WAGE STRUCTURE

Rates effective upon certification (rates below are inclusive of 2.4% provided for in clause 8.4)

Rates effective upon certification (rates below are inclusive of 2.4% provided for in clause 8.4)

Administrative, technical, community service, supervisory and managerial Stream			Legacy Administrative, technical, community service, supervisory and managerial Stream		Reduction (\$\$/Week)	Reduction (%)
1	\$909.46	→→→	1.1 (1.1)	\$976.59	67.13	7.38
2	\$936.10	→→→	2.1 (1.2)	\$988.41	52.31	5.59
3	\$963.36	→→→	3.1 (1.3) 3.2 (1.4)	\$1,005.12 \$1,023.54	41.76 60.18	4.33 6.25
4	\$986.28	→→→	4.1 (1.5)	\$1,042.38	56.10	5.69
5	\$1,003.28	→→→	5.1 (1.6)	\$1,061.78	58.50	5.83
6	\$1,028.40	→→→	6.1 (2.1)	\$1,082.21	53.81	5.23
7	\$1,058.14	→→→	7.1 (2.2)	\$1,103.55	45.41	4.29
8	\$1,086.02	→→→	8.1 (2.3) 8.2 (2.4)	\$1,126.48 \$1,151.63	40.28 65.61	3.7 6.04
9	\$1,116.38	→→→	9.1 (3.1) 9.2 (3.2)	\$1,177.80 \$1,204.94	55.42 88.56	4.96 7.93
10	\$1,146.11	→→→	10.1 (3.3) 10.2 (3.4)	\$1,233.01 \$1,261.87	86.90 115.76	7.6 10.1